# Strengths mapped to Civil Service Behaviours

The strengths are mapped to the most relevant Civil Service Behaviour(s) but any strength can be assessed if suitable for the role.

* Organiser
* Resilient
* Responsible

Adaptable Disciplined Catalyst

Focussed

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Delivering at Pace

* Inclusive
* Learner
* Enabler
* Explainer

Developing Self and Others

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* Inclusive
* Influencer

Authentic

Emotionally Intelligent

Explainer

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Communicating and Influencing

* Preventer
* Problem Solver
* Analytical
* Decisive

Making Effective Decisions

* Strategic
* Visionary
* Challenger
* Mission

Seeing the Big Picture

* Precise
* Preventer
* Service Focussed

Disciplined Efficient Focussed

Organiser

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Managing a Quality Service

Networker

Relationship Builder

Team Player Mediator

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Challenger

Emotionally Intelligent

Inclusive Negotiator

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Working Together

* Confident • Motivator
* Change Agent • Team Leader
* Inclusive • Visionary

Leadership

* Adaptable • Improver
* Courageous • Problem Solver
* Change Agent • Resilient

Changing and Improving