

Union Learning Representative

ULR's are instrumental in championing the importance of training and development by supporting colleagues with their personal development and helping them access high quality, fit for purpose learning and training opportunities within their place of work.

ULR's work very hard to boost the image and strengthen the organisation of their union within the workplace and can help widen union membership across the board.

The ULR role involves:

- Promoting the value of learning
- Supporting the learners
- Arranging learning/training
- Supporting workplace learning centres to embed learning in the workplace.

What courses are available?

The TUC Education courses are all accredited through the NOCN:

- ULR Stage 1 Award (Online)
- ULR Stage 2 Award (Online)

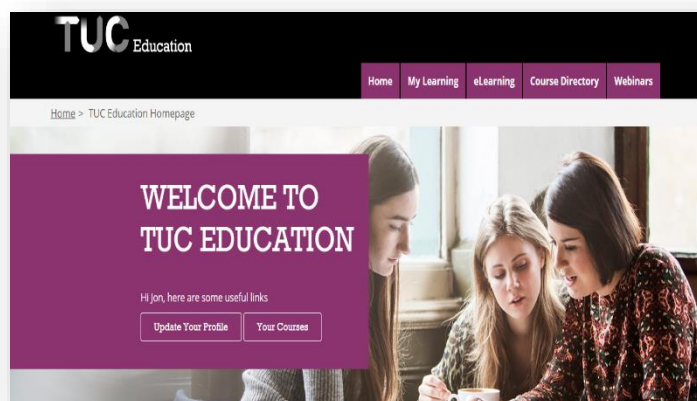
What are the main functions of a ULR?

The statutory functions of a ULR are:

- Analysing learning or training needs
- Arranging and supporting learning and training
- Consulting the employer about carrying out such activities
- Preparing to carry out the above activities

Union Learning Reps (ULRs) engage learners that are otherwise hard for providers to reach. This is one of the key contributions of unions to the learning and skills agenda. ULRs offer support and guidance to learners throughout their learning journey. It is important to note that the support is ongoing.

ULRs don't just engage learners, they offer information, advice, guidance, carry out initial assessments of skills, link learners up with providers, assist learners through union learning centres, arrange flexible provision for shift workers, and plan next learning steps.



www.unionlearn.org.uk/union-learning-reps-ulrs

www.tuceducation.org.uk

TUC

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